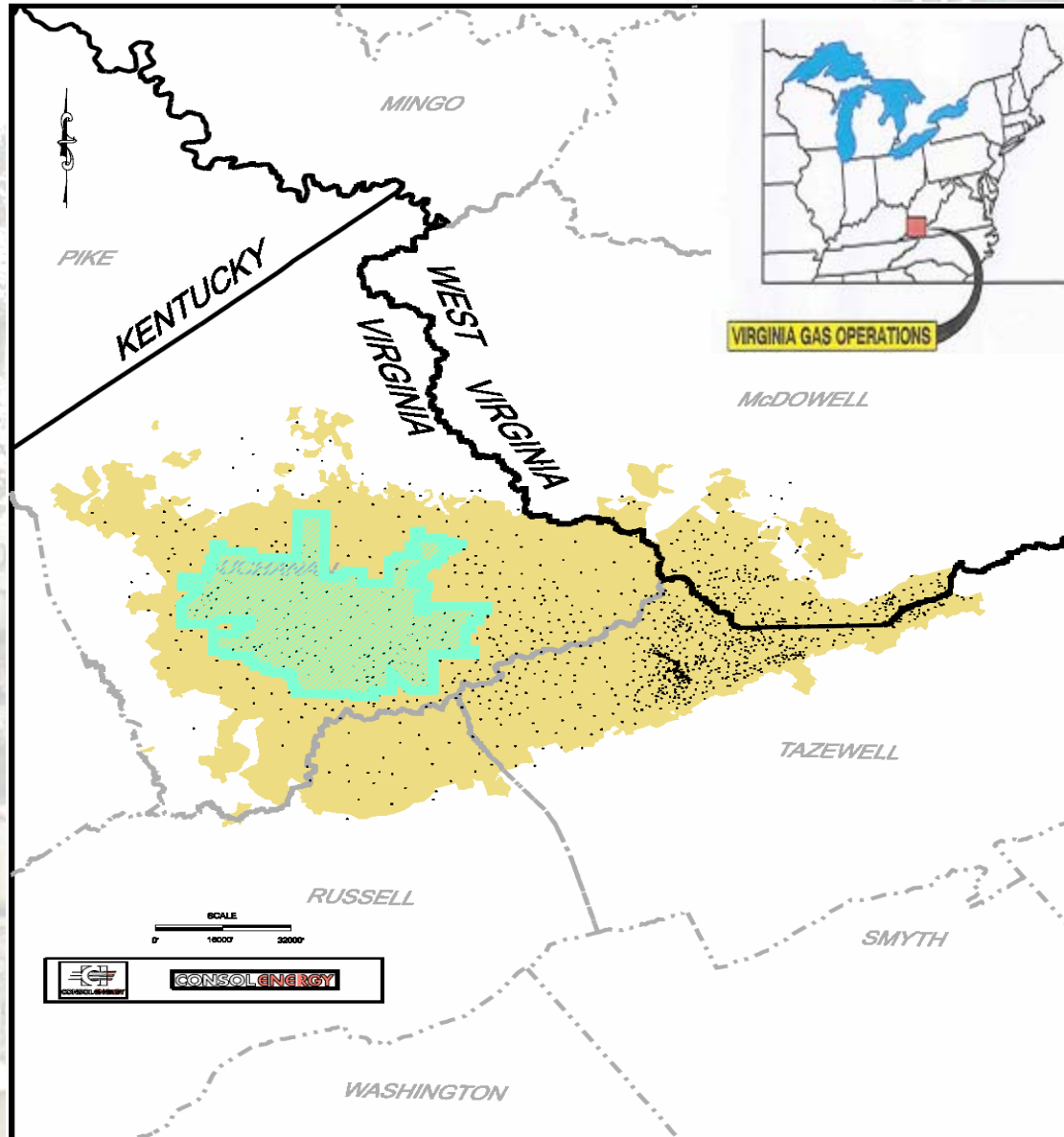




Virginia Operations



CNX Gas Contractor Safety Alliance

- Expanded Hazard Training
- Near Miss Program
- Accident Investigation
- Contractor Alliance Meetings
- Special topics
- On site visits

Is Safety Important to YOU?

WHY?

Family

Fellow Employees

Pain and Suffering

Added Costs

- Workers Compensation
- Worker Replacement

INTRODUCTION

You are being trained to visit or work at a CNX Gas Company LLC or subsidiary, including PGP, Knox Energy or Coalfield Pipeline.

Your Safety is our primary goal. We strive to make our workplace accident free. We have compiled this training manual to acquaint You with the types of hazards inherent to but not limited to:

- Using off road vehicles
- Access Roads
- Construction equipment
- Job related hazards

Your training must be updated on your initial visit to each

Welcome to CNX Gas Company LLC

We consider the health and safety of our employees Contractor, guests and visitors to be the highest priority. We insist that you study this hazard training material prior to you entering our facilities.

Please observe all policies, rules and pay special attention to warning signs and placards. Upon completion of your training sign the proper forms and return them to your trainer. Please assist us in assuring that your visit is a safe one.

SAFETY POLICY

STATEMENT

It is the Policy of CNX- Gas Company LLC to do business with contractors that share the company's commitment to A SAFE Operation. Our goal is that every workplace be accident free.

Every employee, contractor and visitor must follow all safety policies, rules and practices in order to continue to work on company projects or visit company facilities.

No job is so urgent important that you cannot take the time to do it safely.

Personnel Protective Equipment: All field personnel must wear : **Hard Hat,** **Metatarsal Safety Toed Boots,** and **Safety Glasses.** In certain situations **Nomax / Indura clothes,** **gloves & hearing protection** are required.



Gas Operations Employee Conduct Rules

The general requirements for which an employee is hired and for which he receives wages and benefits are:

- To report to work on time and as scheduled and assigned.
- To perform assigned duties safely and competently.
- To care for himself, fellow employees, and the tools and property of the Company in a responsible and safe manner.

Observance of work rules is a requirement for good labor-management relations. In order to minimize the occasions for discipline or discharge, each employee should avoid conduct which violates reasonable standards of an employer-employee relationship including:

1. Failure to observe safety regulations including: smoking, carrying smoking materials, matches, lighters underground or in areas above ground where such is prohibited.
2. Neglect or carelessness in the performance or assigned duties or in care or use of company property.

**MANDATORY SAFETY
RULES WHILE CONDUCTING
COMPANY BUSINESS**

1. Safety apparel hard hat, safety glasses, and metatarsals safety toe boots required at all times when on company property. Hearing protection where applicable. Gloves are to be worn when performing work that could cause hand injuries. All Company personnel and visitors must wear proper Nomex/Indura outer apparel in all field work areas at all times.

ACCIDENT ALERT 2004

ACCIDENT ALERT #3

DATE: THURSDAY, APRIL 29, 2004

LOCATION: BB137

TIME: 11:30 PM

THE DRILL CREW WAS TRIPPING STEEL FROM THE DRILL HOLE. WHEN THE ROD WAS BEING LAID DOWN ON THE TRAILER. THE FIELD HAND ON THE DRILL RIG PLATFORM FELL FROM THE PLATFORM AS HE ATTEMPTED TO PUSH THE ROD INTO PLACE ON THE TRAILER. HE FELL APPROXIMATELY 30 INCHES HITTING THE PLATFORM AS HE FELL. FRACTURED RIGHT LOWER RIB – MEDICAL ACCIDENT



ACCIDENT ALERT #4

DATE: WEDNESDAY, MAY 26, 2004

LOCATION: ROW LINE BETWEEN GRANT AND COLUMBIA GAS

TIME: 1:28 PM

A CONTRACTOR EMPLOYEE WAS USING A WEED EATER WITH A BLADE ATTACHMENT TO CUT SOME SMALL SAPLINGS. HE LAID THE WEED EATER DOWN WITH THE BLADE POINTING UP THE HILL. HE STARTED TO CLIMB UP THE STEEP BANK TO REMOVE MATERIAL THAT HE HAD CUT WHEN HE SLIPPED AND FELL ON THE BLADE OF THE WEED EATER. THE WEED EATER WAS NOT RUNNING AT THE TIME OF THE ACCIDENT. 10 SUTURES – MEDICAL ACCIDENT

THIS TYPE OF EQUIPMENT IS NOT TO BE USED ON CNX GAS PROPERTY.

EMPLOYEES MUST HAVE SAFE WORK INSTRUCTIONS ON ALL TASKS THAT THEY PERFORM. REMEMBER DOCUMENTATION.

STAY ALERT TO ALL POSSIBLE HAZARDS



WHAT IS THE NEAR MISS PROGRAM?

ACCIDENT PREVENTION PROGRAM

CONTRACTOR REPORT INCIDENTS WHICH COULD
HAVE RESULTED IN AN INJURY OR PROPERTY
DAMAGE

ALL NEAR MISSES ARE INVESTIGATED AS THOUGH
THEY WERE SERIOUS

COMMUNICATED TO CNX AND CONTRACTOR
EMPLOYEES

TRUST

NEAR-MISS 2004

NEAR MISS

DATE: FRIDAY, JANUARY 9, 2004

LOCATION: ST RT 680

TIME: 7:00 A.M.

CONSOL EMPLOYEE WAS TRAVELING ON STATE ROUTE 680 COMING TO WORK WHEN AN ON COMING VEHICLE STRUCK HIS TRUCK ALMOST HEAD ON. THE DRIVER OF THE OTHER VEHICLE WAS AT FAULT. BOTH DRIVERS WERE WEARING THEIR SEAT BELTS AND BOTH WALKED AWAY FROM THE INCIDENT.



NEAR MISS

DATE: TUESDAY, MAY 18, 2004
LOCATION: 603 DISCHARGE LINE
TIME: 10:30 AM

CONTRACTOR EMPLOYEE HAD AN ENCOUNTER WITH A 42-INCH RATTLESNAKE WHILE WALKING THE RIGHT OF WAY FOR THE 603 DISCHARGE LINE. THE SNAKE STRUCK HIS LEFT LOWER LEG. HE KNEW THAT THE POTENTIAL FOR THIS TO HAPPEN WAS REAL AND HAD TAKEN PRECAUTIONARY MEASURES TO PROTECT HIMSELF. HE HAD MAKE CHAPS A PART OF HIS REQUIRED PPE. THE CHAPS PROTECTED HIM FROM THE SNAKE'S BITE.

BE PREPARED FOR THE UNEXPECTED.



CONGRATULATIONS!

1,000,000 MAN HOURS WORKED
WITHOUT A LOST TIME ACCIDENT.

THANKS FOR YOUR EFFORTS.



CN  **GAS**









































































